



# COLLINGWOOD AND THE BLUE MOUNTAINS DETACHMENT

2023-2025 ACTION PLAN

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## OUR VISION

Safe Communities... A Secure Ontario

## OUR MISSION

To serve our province by protecting its citizens, upholding the law and preserving public safety.



## OUR VALUES

Serving with  
**PRIDE,  
PROFESSIONALISM  
& HONOUR**

Interacting with  
**RESPECT,  
COMPASSION  
& FAIRNESS**

Leading with  
**INTEGRITY,  
HONESTY  
& COURAGE**

*Always doing the right things for the right reasons*

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## Message from the Detachment Commander

“The Ontario Provincial Police (OPP) continues to have a clear path forward with the implementation of the 2023-2025 Strategic Plan. As an extension of, and building upon, the 2020-2022 Strategic Plan, we remain focused on and committed to our three strategic priorities, specifically our people, our work, and our communities. The plan will continue to guide our organization’s priorities, strategies, initiatives and the requirements expected with the enactment of the regulations associated to the new Community Safety and Policing Act (CSPA),” OPP Commissioner Thomas Carrique.

On behalf of the Collingwood and the Blue Mountains Detachment of the OPP, I am pleased to present the 2023-2025 Detachment Action Plan available at [opp.ca](http://opp.ca).

Collingwood and the Town of the Blue Mountains have seen significant development over the past few years. They are among the fastest growing communities in the province and indeed, the country. While this growth brings many benefits and advantages, there are challenges as well, such as increased traffic volume on our roads and increased community needs and pressures on first responders and emergency services.



This plan will help direct and focus our efforts to respond to the needs of our communities over the next few years, but remains flexible so we can work with our Police Services Boards, partners and stakeholders to collaboratively address new challenges as they arise.

We plan to build on the successes of the past, and through outreach efforts and our Mental Health Response Unit, the detachment will work to continue to address the increasing need for mental health supports and services in our communities.

With a focus on the reduction of harm and victimization, crime prevention initiatives, and innovative efforts and approaches, we will strive to investigate and address both crimes against persons and property with excellence and efficiency. We will also continue our efforts to ensure the safety of our roads, waterways and trails through a combination of enforcement, education and engagement.

Over the next three years, we will focus on youth engagement to support the building of positive relationships based on a foundation of respect and trust between young people and OPP officers in our communities.

The 2023-2025 Action Plan is representative of our commitment to the safety and security of the citizens and visitors of Collingwood and the Town of The Blue Mountains. It also represents our commitment to support our detachment members, both civilian and uniform, so they can continue to serve and protect our communities with pride, professionalism and honour in support of the OPP’S vision of Safe Communities... A Secure Ontario.

Inspector L.A. (Loris) Licharson  
Detachment Commander  
Collingwood and the Blue Mountains Detachment

## Message from the Police Service Board Chair

The Police Service Board (PSB) for the Town of the Blue Mountains tries to serve a role of closing the gap between the community and the brave men and women who staff our detachment. We also try to work in co-operation with our sister PSB in Collingwood. Our PSB helps to set priorities for the detachment, and to monitor the work of the detachment in responding to community concerns and priorities.

The 2023-25 Action Plan for our detachment is intended to capsulize those areas of priority and concern for the upcoming couple of years, and to give the detachment a measuring stick to assess our performance. We encourage and welcome the Town's and community's examination of the Action Plan and feedback to the PSB and detachment staff on its implementation.

Jim Oliver  
Chair  
Police Service Board for the Town of the Blue Mountains

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The Police Service's Action Plan is critically important to the safety of Collingwood residents. The Plan provides focus of efforts and resources in terms of education, crime prevention and identifies the highest of priorities. We have taken a community driven approach to its development by engaging and requesting input from residents, community agencies and organizations. Statistical data and trends have informed the plan so that this is truly about Collingwood priorities. It is our hope that we'll continue to work stronger together to ensure that each resident of Collingwood feels welcome and safe in our community. I look forward to reporting out on the successes and achievements as a result of our joint efforts.

The Police Service Board meets quarterly, and we welcome residents and groups to bring their thoughts and ideas to the table about resident safety in our Town.

Claire Tucker-Reid,  
Chair  
Police Services Board for the Town of Collingwood

## Our Detachment

The Collingwood and Blue Mountains Detachment encompasses the Town of Collingwood in Simcoe County and The Town of the Blue Mountains in Grey County. Both communities continue to see significant growth and development. The Town of Blue Mountains population has grown more than 33% since 2016, according to 2021 census data released by Statistics Canada, and it is the second fastest growing community in the nation. According to the census, the Blue Mountains grew from a population of 7,025 people in 2016 to 9,390 people in 2021. In Collingwood, there was a 13.8% increase in population from 21,793 people in 2016 to 24,811 people in 2021. The total permanent population within the detachment area is approximately 34,000 people, however that number can inflate many times over due to the influx of seasonal visitors. This surge of visitors has presented a number of unique challenges for our detachment as we see dramatic increases in traffic volumes and usage of area amenities.

Collingwood remains the commercial and industrial core of the detachment area and is continuing to experience residential growth. 26.3% of the total population is over 65 years of age. Collingwood has also become the primary area for permanent residency, increasing from 82% in 2016 to 87% in 2022, with more seasonal and recreational residents remaining in The Town of the Blue Mountains.

Numerous new developments are occurring, and growth is particularly significant in the southern portion of Collingwood (i.e. Mountaincroft, Pretty River Estates, Summit View and Indigo). A portion of the Shipyards recently received site plan approval for an additional condominium townhouse units and the Monaco Condominium development is reaching completion.

The Town of Blue Mountains also continues to experience ongoing development (Lora Bay, Windfall, and Monterra). The Town of the Blue Mountains had a staggering 229 million dollars worth of building activity in 2022. The municipality is very progressive and is also exploring affordable housing opportunities and innovative growth options.

The Collingwood detachment area continues to support special events such as the Side Launch Days, Pride Festival, and other celebrations in and around the waterfront. The Town of the Blue Mountains hosts several large marathon and road racing events (Gravel Fondo, Sea Otter). The Town of Collingwood, the Village at Blue Mountain Resort, and the Town of Blue Mountains remain popular tourist destinations; our waterways, trails and communities are second to none. Our detachment area will continue as one of the provinces premiere four-season tourist areas, with many activities and events (golf, cycling, skiing and water activities).

The Detachment is committed to maintaining public safety and safe roadways. Visibility, investigative excellence and community engagement by the members of the detachment aims to foster a safe residential and tourist community and backstop our detachment efforts during the 2023-2025 Action Plan duration.



# Our Detachment Area (map)



# Action Plan Commitment Summary

The OPP’s action planning process ensures compliance with the Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards) filed as O. Reg. 3/99 in 1999.

Through analysis and consultation, the following areas of focus were identified for the next three years. These are reflective of local issues; activities will be addressed, monitored and adjusted as needed.

Crime	Roadways, Waterways and Trails	Community Well-Being
<p>Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining violent crime, assaults including Intimate Partner Violence (IPV) related, sexual assault.</p>	<p>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions, primarily the “Big Four” causal factors of fatal, personal injury and property damage collisions on roadways, waterways and trails.</p>	<p>Mental Health supports: To identify and collaborate on solutions to demands for service that impact police resource that are non-police related. Primarily calls for service involving persons with a mental health illness or experiencing a mental health crisis.</p>
<p>Property Crime:  Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining to frauds, thefts from vehicles, mischiefs and other property related offences.</p>		<p>Response and engagement pertaining to the opioid crisis and addictions within our communities.</p>
<p>Continued vigilance in drug trafficking investigations to address opioid and non-opioid deaths and overdoses in our communities. Through ongoing engagement with community stakeholders and investigative diligence related to this issue, lives can be saved.</p>		<p>Local programs reflective of the 2023-2025 OPP Strategic Plan.</p>
		<p>Diversity, Human Rights and Inclusion.</p>
		<p>Engagement with youth in our community, with a goal of building lasting relationships based on trust and mutual respect.</p>



# Crime

**Description:** Violent crimes (assaults, sexual assaults and domestic violence), property crimes and illicit drugs

(including opioids) are the main priorities that the Collingwood and Blue Mountains detachment will focus on over the next three years.

In 2022, our communities experienced 2 homicides and we noted a trend upwards in overall violent crime returning us to 2020 levels.

Property Crime including frauds, thefts (particularly thefts from vehicles) and mischiefs are also trending upwards - in 2022 we experienced a 17.9% increase in property crime from 2021.

Commitment	Outcomes	Actions
<p><b>Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining violent crime, assaults including intimate partner violence (IPV) related, sexual assault.</b></p>	<p>5% target reduction in overall violent crime.</p> <p>Investigative excellence - continued professional, comprehensive and thorough IPV and sexual offence related investigations.</p> <p>Victim Centered Approach - continued support for victims of crime and violence in our community and strong relationships with our victim assistance partners.</p> <p>Increase community safety and wellbeing.</p> <p>Increased support for frontline officers.</p> <p>Crime prevention efforts and effective community communication on public safety, and violent crime related topics.</p>	<p>Strengthen professional relationships with Victim Services of Barrie and Bruce, Grey, Perth, My Friends House and VWAP (Victim/Witness Assistance Program) to support victims and cultivate a safe environment where victims are empowered to participate in the judicial process.</p> <p>Support for Victims of Crime: (Victim Services, 211, Training, MFH Crisis Shelter, Child Advocacy Grant, Safety planning, CAS, Court assistance).</p> <p>Coordinated investigative efforts in relation to violent crime in Collingwood and the Blue Mountains.</p> <p>Ensure officers receive Intimate Partner Violence Training to comply with OPP critical policy with domestic violence and sexual assault offences.</p> <p>Ensure detachment members receive investigative courses and advanced training to support constant learning and investigative excellence.</p> <p>Likewise, we will ensure members complete mandatory</p>

		<p>training to remain up to date on best practices.</p> <p>Creating a dedicated IPV Coordinator position to review occurrences of domestic violence for compliance with OPP and Ministry guidelines.</p> <p>Creating a dedicated Offender Management and Apprehension Program (OMAP) Coordinator position to monitor offenders released on conditions, and track contacts/compliance checks.</p> <p>Engagement of specialized services (Crime Unit, Forensic Identification Services and Scenes of Crime Officers) to ensure comprehensive, high-quality investigations are completed.</p> <p>Continued enforcement/support through our Community Street Crime Unit (CSCU) to combat firearms related offences, controlled drugs and substances investigations and seizures.</p> <p>Make use of the Regional Operational Analyst (ROA) Program to support a data led, analytical approach to crime prevention and investigative engagement.</p> <p>Utilization of grant funding programs when available to develop innovative approaches designed to reduce violent crime in our communities.</p> <p>Public awareness campaigns, media releases and social media posts will be delivered by the Community Safety Officer (CSO) to educate and deliver key messaging to the community.</p>
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		<p>Increase the capacity of our Crime Unit through the Crime Mentorship Program, allowing uniform members to work in the unit and support benchmark investigations, gain experience and technical expertise while in the unit and on platoon afterwards.</p>
<p><b>Property Crime:</b></p> <p><b>Innovative engagement and prevention practices to increase investigative success and reduce victimization pertaining to frauds, thefts from vehicles, mischiefs and other property related offences.</b></p>	<p>5% reduction in property crime.</p> <p>Reduction in fraud victimization and greater community awareness of on-going scams.</p> <p>Crime prevention programs to support reduction in thefts from vehicles and mischiefs.</p> <p>Three Lock it or Lose it Campaigns.</p> <p>Six Media releases focusing on property crime prevention.</p> <p>Greater public awareness of strategies and trends to support crime prevention, and thereby reducing victimization.</p> <p>Satisfaction in our community in relation to property crime and overall safety.</p>	<p>Education and community engagement with the public to heighten community awareness of fraud schemes and encourage police engagement at the earliest opportunity.</p> <p>Promote use of the Canadian Anti-Fraud Centre as a resource to citizens.</p> <p>Enhanced media outreach and communication with regards to cyber scams and frauds occurring in our communities.</p> <p>Utilize the ROA to create focused patrol initiatives related to property crime to reduce victimization of property owners and identify suspects.</p> <p>Increase online engagement capacity to support property crime investigations.</p> <p>Detachment Auxiliary Unit will continue to deliver crime prevention programs (Lock It or Lose It and SafeGuard Ontario) to reduce victimization.</p> <p>CSO will engage local businesses and residents to educate on Crime Prevention through Environmental Design (CPTED).</p> <p>Creating a dedicated Offender Management and Apprehension Program (OMAP) Coordinator position to monitor offenders</p>

		<p>released on conditions, and track contacts/compliance checks to reduce recidivism.</p> <p>The CSCU will be engaged during periods of high incident rates as a specialized resource to investigate property crimes.</p> <p>Ensure officers are submitting comprehensive reports for property crimes, ensuring detailed descriptions of stolen property which will assist in recovery of property.</p> <p>Superior and thorough data entry can support ROA analysis and data driven focused patrol activity.</p> <p>Specialized teams such as Forensic Identification Services, Crime Unit, Canine, Serious Fraud Office, Anti-Rackets and Scenes of Crime Officers will be engaged as required to support thorough investigations.</p>
<p><b>Continued vigilance in drug trafficking investigations to address opioid and non-opioid deaths and overdoses in our communities. Through ongoing engagement with community stakeholders and investigative diligence related to this issue, lives can be saved.</b></p>	<p>Reduction in the number of opioid and non-opioid related drug deaths and overdoses.</p> <p>Focus on trafficking of controlled drugs and substances investigations and increase public education/awareness as a result.</p> <p>Reduction in community and service provider impacts related to opioid use.</p>	<p>Training of frontline officers on the use of Narcan in suspected opioid overdoses.</p> <p>Engagement with community partners to ensure proper referrals for citizens dealing with addictions.</p> <p>Continue community education and communication (media) regarding the dangers associated with drug use.</p> <p>Achieve investigative successes as a result of collaborative intelligence and mutual support between detachment and OPP specialty units.</p> <p>Use of the ROA to support investigations and enforcement strategies.</p>

		<p>Work to increase the number of Criminal Code search warrant executions related to drug trafficking in our community.</p> <p>Increase the capacity of our CSCU through the Crime Mentorship Program, allowing uniform members to work in the CSCU, gain experience and technical expertise while in the unit and on platoon afterwards.</p>
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# Roadways, Waterways and Trails

**Description:** Collingwood and The Blue Mountains Detachment will focus on the education and enforcement of the “Big Four” (aggressive driving, lack of seatbelts, distracted driving and impaired driving), marine safety and promoting cyclist safety. Our community is diverse and growing exponentially; we must as a detachment continue to meet the needs of our residents and visitors in the area of traffic, marine and trail safety. By utilizing analytical data, and focusing on a strategy combining Engagement, Education and Enforcement, we will work to ensure our roads, waterways and trails are safe and secure.

Commitment	Outcomes	Actions
<p><b>To sustain a continuous and year-round focus on the causal factors of motorized vehicle collisions, primarily the 'Big Four' causal factors of fatal, personal injury and property damage collisions on roadways, waterways and trails.</b></p>	<p>Targeted outcome of 5% reduction in total motor vehicle collisions by 2025 through engagement and enforcement of the 'Big Four' casual factors.</p> <p>250 Marine hours of dedicated patrol to make our waterways safer.</p> <p>350 Reduce Impaired Driving Everywhere (RIDE) initiatives completed/year in out to provide a visible deterrent and reduce impaired driving in our community.</p> <p>Productive results by our detachment in the area of traffic/marine safety,</p> <p>Regional initiatives and local traffic actions.</p> <p>5% increase in Highway Traffic Act charges.</p> <p>Strengthened relationships with our Ministry and community partners as we work collaboratively towards safe roads, waterways and trails.</p> <p>60 impaired driving charges/year in relation to our enforcement efforts to take offenders off the road, waterways and trails.</p> <p>Year-round officer efforts in the area of the “Big Four” driving factors translates to increased</p>	<p>Utilize the ROA and employ analytics to review data, identify areas of concern, and determine focused patrols to deploy resources where the need is greatest and where police presence will be effective.</p> <p>Utilize technology such as the Black Cat traffic data device and County speed signs to rely upon traffic data to support determination of actual versus perceived traffic concerns, and to effectively deploy resources and respond to community concerns/complaints.</p> <p>Identified Liaison Officers will continue to work with municipalities and County Roads departments to collaborate on exploring infrastructure/environmental solutions to traffic related concerns/issues as enforcement is only one tier in traffic management.</p> <p>Leverage technology such as mobile work stations to increase visibility and officer presence in identified locations.</p> <p>Upgrade detachment equipment as required (RADAR/LIDAR/Intoxilyzer).</p> <p>Focus on detachment initiatives such as growing our force motorcycle and marine programs</p>



	<p>confidence from the motoring public that our detachment is focused on ensuring safe travel within the detachment area.</p> <p>Traffic safety community outreach initiatives/effective communication by our detachment with the communities with regards to road, marine and trail safety.</p> <p>Likewise, outreach with cycling groups and organizations.</p>	<p>- more operators can result in greater presence on our streets and waterways.</p> <p>Creating internal Traffic Management Officer opportunities for frontline officers to learn and specialize in traffic management.</p> <p>Continue a collaborative Marine and Specialty Patrol (All Terrain/Motorized Snow Vehicle) program and leverage mutual support opportunities with our neighbouring detachment.</p> <p>Maintain partnerships with the Ministry of Transportation (MTO) and Ministry of Natural Resources and Forestry (MNRF) to conduct joint patrols, commercial motor vehicle enforcement initiatives.</p> <p>Through our Media Officer and CSO, ensure effective public communications regarding road, water and trail safety. Wide public dissemination of provincial traffic campaigns, local issues and safety programs/initiatives.</p> <p>Collaborate with Regional and Provincial Traffic Operations to serve as a host location for specialty and advanced training courses such as Commercial Motor Vehicle Inspector and Technical Traffic Collision/Reconstructionist courses.</p>
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# Community Well-Being

The Collingwood and the Blue Mountains detachment is committed to building and maintaining relationships and partnerships that will improve public safety, assist in the well-being of our community and streamline our activities. These identified commitments and priorities build upon and impact our key policing responsibilities and have far reaching safety and well-being impacts within our communities.

We have noted a steady increase in mental health related calls for service year over year - from 2021 to 2022 we observed a 27% increase. Mental health issues also contribute to many other different types of calls for service and can also be a contributing factor to societal issues, which often draw on police resources. Our Mobile Crisis Response Team (MCRT - formerly known as the Mental Health Response Unit or MHRU) formalizes a partnership between local OPP Detachments and the Collingwood General & Marine Hospital. Mental health crisis workers are paired with trained officers to respond to mental health related calls for service in our community. This unit provides referrals, community resources and supports where required and is a critical aspect of our strategy moving forward.

With approximately 2000 students in our high schools alone, and thousands more in our area primary schools, youth engagement, in a way that is positive and relationship based, is critical for future success and overall community health and safety. We will continue to prioritize our School Resource Officer (SRO) and CSO programs and look at opportunities to enhance outreach and engagement with youth. The relationship between young people and police officers is foundational and will impact all interactions moving forward and in the future as adults.

Our communities are not immune to the opioid crisis that our province and our nation is experiencing, and the impacts of this on the lives of our citizens are immense.

Focusing on the health and well-being of our detachment members, and ensuring that they have the tools and resources to be as effective as possible will be a priority.

Focusing on these areas will help our detachment provide the most effective, supportive and efficient service delivery possible. Our detachment is committed to serving the residents and visitors in Collingwood and the Blue Mountains through operational commitments that are tailored to our community needs.

Commitment	Outcomes	Actions
<p><b>Mental Health supports: To identify and collaborate on solutions to demands for service that impact police resource that are non-police related.</b></p> <p><b>Primarily calls for service involving persons with a mental health illness or experiencing a mental health crisis.</b></p>	<p>To reduce repeat contacts between police and persons in mental health crisis and/or those with substance abuse disorder.</p> <p>Improved outcomes for individuals in crisis and their families through engagement and access to appropriate and effective resources and supports.</p> <p>Enhancement of reporting procedures/data collection to support operational decision making and allow comprehensive reporting to Police Service Boards and local partners.</p>	<p>Provide specialized service delivery to those suffering from mental health related issues by supporting frontline officers through the MCRT.</p> <p>Conduct proactive outreach and engage with identified individuals and groups in our communities to ensure and facilitate access and referral to appropriate resources.</p> <p>Continued engagement with the joint MCRT between the CGMH and Southern Georgian Bay Community Health Centre (CHC). This will ensure an</p>

	<p>Coordinated solutions with local health care providers that have a significant impact for vulnerable persons in Collingwood and the Town of the Blue Mountains.</p> <p>Coordination and collaboration with the Collingwood General and Marine Hospital (CGMH) to reduce wait times for officers engaged in mental Health calls for service.</p>	<p>integrated community response to individuals experiencing mental illness.</p> <p>Continued input to be sought from stakeholders such as the CGMH, The Canadian Mental Health Association, The Southern Georgian Bay CHC and the Southern Georgian Bay Assertive Community Treatment Team to develop appropriate response strategies.</p> <p>Actively engage in community forums such as the Community Wellness Table or the Simcoe County Alliance to End Homelessness to try and create community-based approaches and engagement opportunities to address social issues in the community such as poverty, homelessness, and food security.</p> <p>Work with the CGMH to create a Police/Hospital Committee and develop a transfer of care agreement to support and facilitate the turnover of persons in crisis from police to the care of medical staff.</p> <p>Collaborate with community partners to create and maintain the Collingwood, Wasaga Beach and Area Situation Table to identify individuals at acutely elevated risk and develop multi-disciplinary interventions to mitigate.</p> <p>Join the Grey Bruce Situation Table for Acute Risk to support individuals in the Town of the Blue Mountains.</p> <p>Engage with local partners and media to increase awareness of support services within the community to assist families</p>
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		<p>dealing with mental health and substance abuse issues.</p> <p>Engagement with the OPP Community Safety Services (CSS) that holds the organizational lead on developing consistent MCRT programs across the province.</p> <p>Take advantage of grant funding opportunities as they arise to try and expand MCRT capacity.</p> <p>Participate in Community of Practice calls and meetings to review and discuss best practices and trends pertaining to MCRT, with a goal of improving service and engagement.</p> <p>Maintain 100% compliance in the use of the Brief Mental Health Screener forms.</p> <p>Continued partnership and mutual support with the Huronia West Detachment in relation to MCRT.</p>
<p><b>Response and engagement pertaining to the opioid crisis and addictions within our communities.</b></p>	<p>Enhanced community-based efforts and collaboration to address social issues such as addictions that impact policing resources, crime and social disorder offences.</p> <p>Reduced number of opioid overdoses, both fatal and non-fatal.</p> <p>Increased public education and awareness of this issue and the associated impacts on community safety and wellbeing.</p>	<p>The Collingwood and Blue Mountains detachment will continue to support education/awareness through community forums, collaborative partnerships and key public messaging in regards to the opioid crisis and our detachment's response measures.</p> <p>Partnering with local community resources, health care professionals and addiction partners to focus on collaborative response models.</p> <p>Participate in multiple Situation Tables (Gray and Simcoe Counties) to support collaborative interventions for those at acutely elevated risk as</p>

		<p>a result of addictions and associated factors.</p> <p>Increase our investigative capacity through increased intelligence, quality data collection, and innovative approaches to investigate overdose deaths.</p> <p>Strategic enforcement targeting trafficking of controlled drugs and substances to interdict the illicit drug trade and criminal gang activity in our communities.</p> <p>Increase the capacity of our (CSCU) through the Crime Mentorship Program, allowing uniform members to work in the CSCU, gain experience and technical expertise while in the unit and on platoon afterwards to support overdose and CDSA investigations.</p>
<p><b>Local programs reflective of the 2023-2025 OPP Strategic Plan.</b></p>	<p>Advanced technology and policing innovations that increase officer safety and public accountability in an effort to strengthen our service delivery model.</p> <p>Improved data recovery applications that support our priorities.</p> <p>Local recruitment initiatives that support organizational commitments and directs/encourages quality candidates on a policing career path and Auxiliary volunteerism.</p> <p>Increased support for and capacity of our local Auxiliary Unit.</p> <p>Through consistent collaboration at detachment with our Healthy Workplace Team and a supportive management lens our</p>	<p>Detachment support for technology innovations within the OPP such as new in car camera systems, including Automated License Plate Reading technology, and encrypted radio updates and training.</p> <p>Our detachment will serve as a service and training hub to support technical installations and officer training in Central Region.</p> <p>Ready to support organizational body camera technology rollout when required.</p> <p>Ongoing promotion of and support to OPP Recruitment through local recruitment presentations, initiatives and leveraging of media outlets and community partners. These career sessions will be conducted for both regular</p>

	<p>members wellbeing will be safeguarded.</p>	<p>members and Auxiliary positions to guide/inform quality candidates forward in the process.</p> <p>Two recruitment initiatives a year.</p> <p>Increased engagement with and support for our detachment Auxiliary Unit, including inclusion of Detachment Command meetings, a permanent and dedicated office area within the detachment, social media and media unit emphasis and continued inclusion of the unit in detachment operations and planning.</p> <p>Detachment efforts that mirror organizational emphasis on employee wellness, peer support and occupational medicine programs.</p> <p>Increased collaboration and visitation by our Healthy Workplace Team (HWT) with clinicians actively in our workplace.</p> <p>10 HWT engagements at detachment per year.</p> <p>HWT engagement with our detachment leadership team, to ensure NCOs are apprised of new supports and wellness programs.</p>
<p><b>Diversity, Human Rights and Inclusion.</b></p>	<p>Welcoming and safe communities in Collingwood and the Town of the Blue Mountains, that recognize the value and strength of diversity and equality and promote the well-being of all.</p>	<p>Monitor and act to ensure the protections under the Charter of Rights and Freedoms and the Human Rights Code and ensure the safety and security of individuals in the community in the expression and enjoyment of those rights.</p> <p>Work with all to ensure the lawful, peaceful and safe</p>



		<p>expression of public discourse and discussion, and engage appropriate additional resources (such as the Provincial Liaison Team - PLT) in order to do so.</p> <p>Model and exhibit behaviours and attitudes in accordance with our organizational values.</p>
<p><b>Engagement with youth in our community, with a goal of building lasting relationships based on trust and mutual respect.</b></p>	<p>A healthy stable youth population in Collingwood and the Blue Mountains.</p> <p>Enhanced engagement with local youth will impact and support positive interactions and relationships for the future.</p> <p>Provision of appropriate mental health response and support to youth in crisis and ensuring referrals are provided.</p> <p>A reduction in youth related crime in our communities.</p> <p>Creation and continuation of programs and initiatives that support youth in Collingwood and the Blue Mountains engaging in positive citizenship activities and providing youth with a voice and the opportunity for engagement and leadership in community.</p>	<p>Maintain the SRO as a detachment priority, with the primary responsibility of creating a safe learning environment at our Secondary Schools through proactive and interactive approaches. SRO will also seek out engagement opportunities outside of the school setting.</p> <p>CSO will bring child/youth curriculum-based programs to area public schools as we are able and permitted such as OPP KIDS (Knowledge, Issues, Decisions, Supports), which focuses on anti-bullying, cyber awareness, youth and the law.</p> <p>Developing ways to provide this program outside of a school environment to reach the maximum number of youth, with the support of parents and caregivers.</p> <p>Engage with all area school boards to review and update the school/police protocol, and collaborate on initiatives where possible.</p> <p>Support youth mental health services through MCRT allowing young persons in crisis to receive timely assistance/health care access through trained teams.</p> <p>Collaboration between the SRO, CSO, MCRT, schools and partners to ensure a youth lens</p>

		<p>on mental health response involving police.</p> <p>Ongoing support/attendance with such events/programs as permitted in our schools, including OPP support for the School Coop Program and Student Employment Program.</p> <p>Review current community-based youth programming to identify needs and opportunities, then develop a local youth engagement strategy to support our efforts in the long term.</p> <p>Develop new youth outreach programs in the detachment area to create opportunities for relationship and engagement in sport and social settings.</p> <p>Collaborate with community partners to develop local Violence Threat Risk Assessment committees to proactively respond to potential risks involving youth, and developing intervention strategies to mitigate.</p>
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**2023-2025**

# **COLLINGWOOD AND THE BLUE MOUNTAINS DETACHMENT ACTION PLAN**

## **PROGRAMS & SERVICES**

Alcohol and Gaming Enforcement	Drug Evaluation and Classification	Provincial Operations Centre
Asset Forfeiture	DNA Coordination	Public Order
Auxiliary Policing/Chaplaincy	Emergency Management	Remotely Piloted Aircraft Systems
Aviation/Flight Operations	Emergency Response	Repeat Offender Parole Enforcement
Biker Enforcement	Explosives Disposal	RIDE (Reduce Impaired Driving Everywhere)
Blood Stain Analysis	Federal Firearms Program Delivery	Search and Rescue
Breath Analysis/Drug Recognition	Federal and Provincial Road Safety Countermeasures	Security Assessments and Enquiries
Canine Search, Rescue, Tracking and Detection	Forensic and Identification Services	Surveillance - Electronic and Physical
Chemical, Biological, Radiological, Nuclear and Explosive Response	Fraud, Corruption, Economic/ Financial Crime Investigation	Tactical and Emergency Medical
Child Exploitation Investigation	Hate Crimes/Extremism Investigation	Tactics and Rescue
Civil Litigation File Coordination	Illegal Gaming Investigation	Technological Crime/ Digital Evidence Forensics and Analysis
Civilian Data Entry	Incident Command	Threat Assessment
Collision Reconstruction and Investigation	Indigenous Policing	Traffic Safety
Commercial Vehicles and Dangerous Goods	Information Technology	Training
Communications	Intelligence	Underwater Search and Recovery
Community Policing	Justice Officials and Dignitary Protection Services	United Nations Policing Missions
Community Street Crime Units	Marine, Motorized Snow and Off-road Vehicle and Motorcycle Patrol	Urban Search and Rescue United Nations Policing Missions
Complaint Investigation	Media Relations	Video Forensics
Computer-Aided Dispatch	Missing Persons and Unidentified Bodies	Violent Crime Linkage Analysis
Contraband Tobacco	Offender Transportation	Victim Assistance, Support and Response
Court Case Management	Ontario Sex Offender Registry	Weapons Enforcement
Crime Analysis	Organized Crime Enforcement	Witness Protection
Crime Gun Analysis	Physical Security Services	
Crime Prevention and Community Safety	Polygraph	
Crime Stoppers	Provincial Anti-Terrorism	
Criminal Investigation Services and Major Case Management	Provincial Cybercrime Strategy	
Crisis Negotiation	Provincial Human Trafficking Strategy	
Drug Enforcement		

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The above list corresponds with the *Adequacy and Effectiveness of Police Services Regulation (Adequacy Standards, O. Reg. 3/99)*. The list further provides an overview of various OPP programs and services but should not be considered complete.

# CONTACT THE OPP

## REACH THE OPP BY PHONE

- Call 9-1-1 for emergencies
- Don't hang up, stay on the line
- Call 1-888-310-1122 for non-emergency calls
- TTY 1-888-310-1133  
(for the Deaf, Hard of Hearing and Speech Impaired)
- Know your location

## SPEAK WITH AN OFFICER IN PERSON

To arrange to meet an officer at a detachment, go to [www.opp.ca](http://www.opp.ca) to use the Local Detachment Finder and follow the prompts.

## PROVIDE AN ANONYMOUS TIP

- Call Crime Stoppers at 1-800-222-8477 (TIPS)
- Visit [www.crimestoppers.ca](http://www.crimestoppers.ca)

## REPORT ONLINE

You now have the option to report select occurrences to police from the convenience of a computer.

Visit [www.opp.ca/reporting](http://www.opp.ca/reporting) to use the Citizen Self Reporting system. Specific incidents can be reported online at your convenience without attending a detachment or waiting for an officer.

You can use this system to report:

- Driving Complaints
- Lost/missing property
- Mischief/damage to property
- Mischief/damage to vehicle
- Stolen licence plate(s) and/or validation sticker
- Theft From vehicle
- Theft

**Do not use this system if this is an emergency! If it is, call 9-1-1.**

**9-1-1 is for police, fire, or medical emergencies only.**

Every time an accidental or hang-up 9-1-1 call is received, OPP officers are dispatched.

You may be taking police officers away from a real emergency.

**#KnowWhenToCall**

If you've dialed in error, stay on the line and speak with the communicator. This will eliminate the need for the emergency operator to call back. As per OPP policy, officers will still be dispatched to ensure you are safe.

**ACTION PLAN**

**2023-2025**



# COLLINGWOOD AND THE BLUE MOUNTAINS DETACHMENT

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